eBenefity

Employees' work-life balance in a single app and payment card, saving time and reducing administrative paperwork



Up eBenefity

eBenefity Payment Card

Step into a new world of employee benefits. Help your employees recharge with a Mastercard linked to eBenefity. It's better for the environment, and you'll save time while reducing your HR team's administrative workload thanks to simple and straightforward administration.

Everything under control

Orders, employee information, and invoices are all right there in the app.

Big time saver

No more handing out benefit vouchers. You can easily top up credits online as needed.

A whole bunch of discounts

With the eBenefity card, employees have access to a wide range of discounts from our partners.

These are tax-deductible benefits

Both the employer and the employee save money thanks to the benefits card.

The benefit card from Up Benefity is the first virtual card in the Czech Republic



It offers many great benefits

- ★ Your virtual card is always available on your smartphone
- ★ You can pay securely
- ★ You'll never lose it again

Sustainability goes without saying. With a virtual card, we minimize our use of paper and plastic.

Where can you use your eBenefity card?

The eBenefity card is full of ways to enjoy a well-deserved break. It's entirely up to you whether you prefer sports, culture, or education. You can also take care of your health or go on vacation. You can use the eBenefity card to pay at many of our partner locations. You can find the ones that are right for you using the **location search tool in the Můj Up app**.

You can relax in a different way every day



Sports

Relax through sports. Work out at the gym or go for a swim. You can also unwind at a wellness centre or try yoga.

- Gym
- Dance
- Horse riding
- Martial arts
- Water parks and swimming pools
- Saunas
- Wellness centres
- And much more...



Culture

Get out and enjoy some culture. Maybe catch the latest blockbuster at the cinema, go to the theatre, or attend a concert.

- Cinema
- Theatre
- Musicals
- Castles and chateaux
- Zoos and theme parks
- Museums and galleries
- Concerts and festivals
- And much more...

Education

If education is your thing, treat yourself to a book or finally improve your English at a language school.

- Language courses
- Computer courses
- Health courses
- Driving schools
- College and MBA programmes
- Preschool education
- Books, libraries
- And much more...



Vacations

Is a vacation your ideal way to relax? Discover new places and explore the beauty of our country with offers from a wide range of travel agencies.

- Travel agencies
- Online travel agencies
- Online tour bookings
- Accommodation
- Other leisure activities



Health

Take care of your health, you only have one. Treat yourself to a massage or boost your immunity with vitamins from the pharmacy.

- Opticians
- Pharmacies
- Aesthetic medicine
- Spa facilities
- Medical supplies
- Vitamins and nutritional supplements

Make it easier for your employees to access their health insurance benefits.

In the Můj Up app, you can now activate the **Health Insurance Benefits Search Tool** for your employees. This is a handy tool that lets them easily find out what they're entitled to. Everything is clearly laid out, without complicated searches, and right in the app.

Company leisure benefits continue to offer great value

Employee benefits help maximize tax savings, are not subject to additional contributions, and therefore remain one of the most advantageous forms of compensation.

Tax Benefits

Benefits for leisure activities will continue this year.
The law sets separate spending limits for the Health and Recreation categories.
Other categories now have no annual tax limit.

Leisure benefits

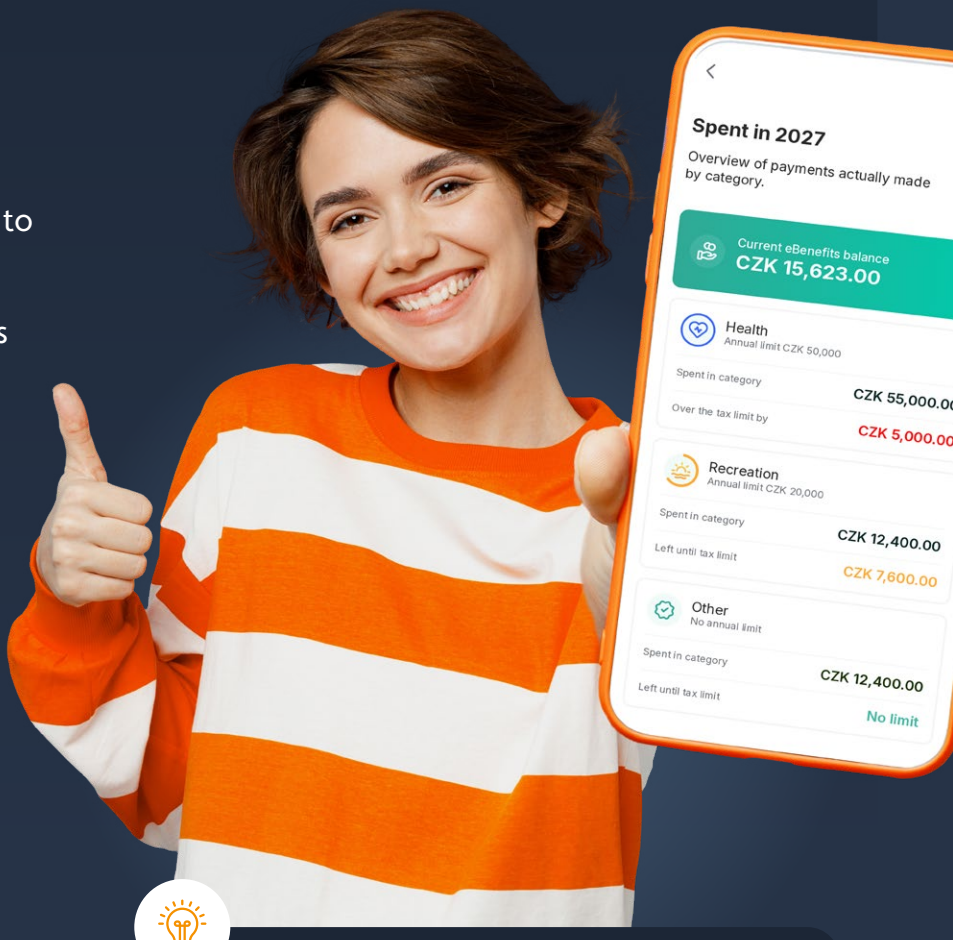
- ✓ No limit.

Health Benefits

- ✓ These are tax-advantaged up to an annual limit of CZK 51,663.
- ✓ The "Health" category includes goods or services of a therapeutic, hygienic, or similar nature provided by healthcare facilities, as well as medical devices prescribed by a doctor.

Recreation

- ✓ These are tax-advantaged up to an annual limit of CZK 20,000.



Because Up benefits are carefully designed, employees can track their benefit spending in the Můj Up app and easily see how much they can still spend before exceeding the limits



How to Pay with an eBenefity Card

Contactless

- by tapping your card, watch, or phone
- no daily limit to restrict you

By Card

- by entering your PIN
- no daily limit to restrict you

Apple Pay or Google Pay

- just tap your phone on the payment terminal
- no daily limit to restrict you

You can recognize our partner stores by the eBenefity product sticker on the door.

What Else You'll Get

01

A whole bunch of discounts

Discount coupons and cashback from Up Plná Peněženka, where you can get cash back when you shop at select online stores

02

Tips and News

Provides regular, engaging content

How to Manage eBenefity in the Můj Up App

You **can easily manage** eBenefity cards for your entire company **in the Můj Up app**. Here, you'll find all the information about employees, cards, and invoices. You can top up benefit points collectively or individually for each employee. You'll have a **clear overview of your company's benefits** and spending on employee rewards and motivation.

And if you decide to contribute to your employees' meal expenses as well, you can add **eStravenka** with just a few clicks in Můj Up. Employees will continue to use a **single card with a single PIN**.



Numbers that matter to us

5 000
satisfied companies

since 1995
on the Czech market

36 000
restaurants and stores

340 000
users



We are part of Up Coop

Up Coop provides professional services and employee benefits solutions with the goal of employee health, satisfaction and resulting loyalty.

A guarantee of quality cooperation

With its products and services, the Up Coop **aims to meet the expectations** of companies, firms and individuals in the area of social policy and services while **engaging in social responsibility**. All its services are certified by the ISO 9001:2008 quality standard.

International activities

The company was founded in 1964 in France and currently **operates in 29 countries**, including Belgium, Brazil, Bulgaria, the Czech Republic, France, Italy, Morocco, Mexico, Moldova, Germany, Poland, Portugal, Romania, Greece, Slovakia, Spain, Turkey and others.



Call or write

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We hold certification of ISO 27001:2014

Zelená firma®

We are involved in the project of environmental and CSR activities

ecovadis

We hold EcoVadis certification, pathways to a more sustainable future

Membership in leading associations

HOSPODÁŘSKÁ KOMORA HLAVNÍHO MĚSTA PRAHY

CHAMBRE DE COMMERCE FRANCO-TCHÈQUE FRANCOUZSKO-ČESKÁ OBCHODNÍ KOMORA

Česká asociace umělé inteligence

CZECH FINTECH ASSOCIATION